



The Center for Agricultural Research in Suriname (CELOS) is a leading institute in providing quality applied technological research and services in the agriculture and forestry industry and contributes to sustainable development.

In the pursuit of delivering high quality and socially relevant research and rendering more efficient services, there is a vacancy for the position of:

### **Scientific Manager of the Biotechnological laboratory**

#### **Overview of the position:**

To inform policy according to the research aims of the laboratory within the general policies of CELOS. The role includes safeguarding the goals of the laboratory through directing, training and mentoring personnel and planning and evaluating laboratory activities. To stimulate and facilitate the personal development of laboratory personnel. In addition, the manager is responsible for the end targets of the laboratory.

#### **Main Tasks and Responsibilities include but are not limited to:**

1. Overall planning within the laboratory.
2. Directs the completion of projects and analyses within estimated time frames and budget constraints.
3. Initiates and sustains relationships with key stakeholders i.e. clients and colleagues.
4. Is responsible for the maintenance of general laboratory equipment.
5. Is responsible for acquiring and maintaining laboratory essentials, reagents and other consumables.
6. Performs analyses and necessary derived activities.
7. Manages and trains laboratory personnel in the use of equipment and methods.
8. Collaborates with (research) department to implement new (departmental/faculty) projects to achieve identified goals.
9. Is responsible for the implementation of the Quality Management System, including Quality Control procedures en Quality Assurance.
10. Performs any work activities that the job requires.

#### **Requirements:**

*Education:* MSc in biochemistry/biotechnology

*Experience:* Minimum 5 year work experience in the field of biochemistry or in as similar position

#### *Specific knowledge/skills and characteristics:*

- Coaching and guidance
- Leadership
- Good communications skills
- Professionalism, good work ethics
- Team player
- Flexibility and integrity
- Stress resistance
- Experience and knowledgeable in performing food, bio-energy, environmental, chemical, and bio-molecular analyses and relevant microbiological analyses.
- Good molecular laboratory work skills

- Experience and knowledge in completing scientific tasks independently as well as in teams.
- Creative, motivated, passionate about science.
- Has the skills and experience in leading and managing a research group.

The successful candidate needs to be able to substantiate possession of the required competencies.

We offer good benefits including a competitive salary according to the norms of the Anton de Kom University of Suriname (AdeKUS)

To be considered for this position applicants should send a cover letter, their CV and two (2) references to the head of Human Resource Management, Mrs. G. Harlianto, address: Prof. Dr. Ir. Jan Ruinardlaan (University complex), E-mail [apz@celos.sr.org](mailto:apz@celos.sr.org).