



SUMMARY OF STRATEGIC PLAN CELOS 2018-2022

MISSION

The Center for agricultural Research in Suriname (CELOS) is the scientific institute that provides leading and multidisciplinary research, education and services in the agricultural and forestry sector for the development of Suriname.

Objective 1. Strengthen the internal organization

1. Execute and monitor the 5-year strategic action plan.
2. Develop and implement the HRM Policy.
3. Strengthen the management of the organization.
4. Develop and implement its financial policy.
5. Strengthen delivery services.
6. Quality assurance and certification.
7. Improve buildings and infrastructure.
8. Develop and implement ICT policy.
9. Develop and implement a green policy.

Objective 2. Active representation of CELOS both nationally and internationally

1. Set up a targeted communication policy and plan.
2. Well-functioning PR department.
3. To be in the publicity.
4. Outreach activities.
5. Publishing in peer reviewed journals.
6. Participation in national and international forums and workshops.
7. Publishing a research program, strategic, year and policy plans.

Objective 3. Diversification of income and improvement of financial position

1. Expanding services.
2. Rent of camp facilities, auditorium and business facilities.
3. Provision in plant material and plants.
4. Targeted policy for acquisition of funds.
5. Patenting CELOS research results and processes.

VISION

CELOS will develop into a regionally and internationally renowned and certified knowledge development institute. Our motivated and professional team achieves this through excellence in scientific research, development and innovation of sustainable production and management systems for the agricultural and forestry sector.

Objective 4. Expand and utilize (inter) national strategic alliances

1. Evaluate and develop relationships between national partners.
2. Evaluate and expand existing relationships with Civil society.
3. Evaluate and expand existing relationships with foreign research institutions.
4. Evaluate and expand existing relationships with potential donors.
5. Evaluate and expand existing relationships with international partners.

Objective 5. Specializing and improving the service to stakeholders, customers and society

1. Compiling an annual program.
2. Qualitative / Quantitative elevation of the institute.
3. Professionalizing / expanding (not) limited databases of research results.
4. Efficient use and adjustment / modernization of workspaces

Objective 6. Optimizing research capacity and output

1. Formulate and delineate thematic areas of research for 5 years.
2. Increase the critical mass of researchers.
3. Optimize permanent field sites.
4. Set up a new Wood Technology lab.
5. Upgrade machine park.